

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY
Board of Directors Meeting Minutes

Monday, September 18, 2006
Music Room

Board Members Present: Murat Ozoglu, Kelly Wayment, Mehmet A. Dogan

Ex-officio Member(s) Present: Frank M. Erdogan (Principal)

Staff(s) Present: Murat Biyik

Call to Order: Mr. Ozoglu called the meeting to order 5:45 pm.

Approval of Minutes: Minutes of the meetings held on June 30, 2006 was approved unanimously.

Principal's Report:

Mr. Erdogan provided a general overview of the school. He reported on staffing and enrollment. He reported that the office manager has recently resigned and he is in the process of hiring someone for that position. He indicated that the school needs to hire another math teacher. He has also reported about the enrollment and recruitment activities.

Mr. Ozoglu questioned the reason for the frequent vacancy of the office manager position. He asked whether payment/salary we are offering is to low for the working requirements of the position. Mr. Erdogan stated that the salary amount that the school offers is reasonable and the school also provides health insurance for this position.

Mr. Wayment has asked whether Mr. Fatih Dogan can work full-time so that the school does not need to hire another math teacher. Mr. Erdogan stated that Mr. Dogan is volunteering and it is not possible for him to work full-time.

Mr. Wayment questioned whether an enrollment of 125 will be enough for financial stability. Both Mr. Ozoglu and Mr. Erdogan stated that it depends on the amount of Federal Start-up grant the school will receive for this school year.

Academic Report:

Mr. Biyik reported on academics. He stated that there are a total of 5 classes: two classes for grade 7, two for grade 8, and one for grade 9. He reported that there are 16

extra-curricular activities: 6 of them are academic teams, 6 of them are clubs and rests of them are athletic teams. He stated that 70% of the student body has been enrolled in one or more of the extra curricular activities. He talked about after school tutoring. He stated that each teacher is offering tutoring twice a week after school.

Mr Biyik reminded about the upcoming Iowa Testing that will be administered during the first week of October. He reported on CRT testing results: LA 94%, Math 89%, Science 59%, and Attendance 100%.

Mr Ozoglu stated that the school has to work on improving science education. Mr. Erdogan stated that newly hired science teachers will make a difference.

PTO Report:

Mr. Wayment reported about the upcoming PTO activities. He talked about the possibilities for the school facility for the upcoming years.

Fiscal Analysis:

Mr. Ozoglu provided an overview of the financial status of the school.

Purchasing Policy:

Mr. Ozoglu made a motion to approve the amendment on the fiscal policy. Motion carried unanimously.

Recent Purchases:

Mr. Ozoglu made a motion to approve the purchase of the server. Motion carried unanimously.

Adjournment:

Motion was made by Mr. Ozoglu to adjourn the meeting at 8:08 p.m. The motion was carried unanimously.

Murat Ozoglu, President

Bekir Gur, Secretary